



# Weekly Bulletin

“ Your big opportunity may be right where you are now.”  
- Napoleon Hill

## Upcoming Events

- Thurs., Dec. 11 – Regular Board Meeting
- Tues., Dec. 16 – Chanukah
- Mon., Dec. 22 – Holiday Recess Begins
- Sun., Dec 21 – [Winter Solstice](#)
- Mon., Jan. 5 – Students Return to BOCES Programs
- Thurs., Jan. 8 – Regular Board Meeting

Follow this [link](#) to the BOCES Calendar of Events

## In this Issue

Upcoming Events ..... 1

A Message from Mike ..... 1

Technology Tip of the Week ..... 2

Connecting with a Colleague ..... 2

Programs & Services Update ..... 3

Professional Development ..... 4

News and Notes ..... 5

SANE ..... 5

## A Message from Mike

You often hear people talk about preparing students for a “global economy.” What does this mean? It seems to depend whom you ask. Is it about soft skills like being able to communicate and collaborate? Is it about a comfort level with technology that allows people to work virtually with colleagues from all over the world? Or is it about developing more graduates in STEM (science, technology, engineering, and mathematics). In this interesting [TED talk](#), Rainer Stack, a German human resources expert, paints a different

### GLOBAL WORKFORCE CRISIS

	Labor shortage/surplus in 2020	Labor shortage/surplus in 2030
EUROPE	FRANCE	6%
	GERMANY	-4%
	ITALY	8%
	SPAIN	17%
	UK	6%
	RUSSIA	-5%
AMERICAS	BRAZIL	-7%
	CANADA	3%
	MEXICO	6%
	USA	10%
ASIA-PACIFIC	CHINA	7%
	INDIA	6%
	INDONESIA	5%
	JAPAN	3%
	SOUTH KOREA	-6%

picture. Using German birth rates and adults available to work as a starting point, he shows that by 2030 there will be a global labor shortfall (see the chart above). In other words, there will not be enough people in the workforce for the jobs that are available. This mismatch will be particularly profound in high skill areas. And advances in technology are only likely to widen that gap. Considering that this year’s kindergarteners represent the high school class of 2026 and could earn bachelor’s degrees by 2030, what are we doing to prepare students for jobs that don’t yet exist? It is about skills and talents. And it’s also about mobility – the extent to which adults are willing to work worldwide. It’s interesting that based on an international survey of 200,000 people, job-seekers ages 21-30 from the U.S. are the least likely to move to a different country. It’s also noteworthy that internationally, for the same age group, the U.S. is the top country that people want to come to for work. The other part of this international survey involved asking about job

preferences. What are people looking for in jobs? The survey included 26 different topics, and salary came out at number eight. Here are the top four:

4. Good relationship with your boss
3. Enjoying a good work-life balance
2. Having a great relationship with colleagues
1. Appreciation for your work

Rainer finishes with a compelling case for how we need to change our view of workforce development moving forward. BOCES remains in a great position to help move this work forward.

- Mike Doughty, Deputy Superintendent

## Technology Tip of the Week

Thanks to Diane Smith for the following tech tip:

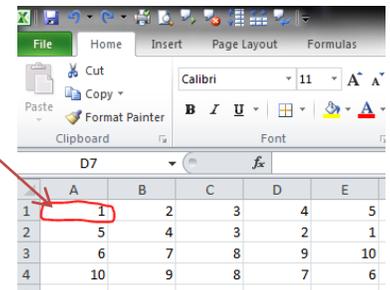
### Quickly Selecting All Excel Cells



When you have 100's of rows in a worksheet it's annoying to drag the mouse all the way to the bottom to select all the rows. Well – there is an easier way. Just follow the steps below.

1. Select the cell in the **upper left** corner of the cells you want to select.
2. Hold down both the **SHIFT** and **CTRL** keys and click on the **END** key once.

Excel will find the last "Non-blank" row and the last "Non-Blank" column and select all cells from A1 to that cell. This is a fast way to select the "Print Area" if you are printing a long workbook. Remember DO NOT include the row with column headings. To print those rows on the top of each page go to: Page Layout, Print Titles, rows to repeat on top.

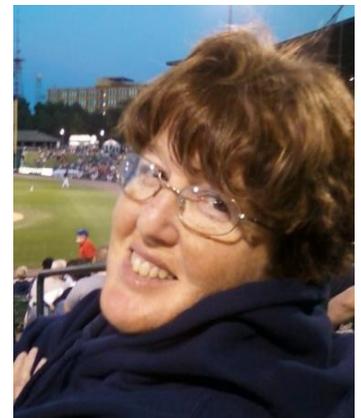


Also – if you are adding white space to your workbooks by leaving blank rows – cut that out! Instead make the "Row Height" taller to give you the look you want. It's easy to select all rows and change the height all at once.

## Connecting with a Colleague

Each week, a staff member will be selected to complete a brief questionnaire to help us get to know him or her. This week we are connecting with **Linda Norris**.

- **What are your primary responsibilities?** I wear two hats this year – librarian at Bird-Morgan and Consultant Teacher for CTTS. Both allow me to work with children K-8. In the library I am teaching study skills, research skills, and a love of books. As a Consultant Teacher I support students in reading, math, and ESL.
- **How long have you worked for BOCES?** This is my 18<sup>th</sup> year. I have worked in Bird-Morgan, District Based, and CTTS, and have found each to be an adventure!
- **What is your favorite part of your job?** I love working with the students. Their energy and perspectives on life and learning keep me on my toes! Teaching children to love learning and reading keeps me young at heart.



- **What do you enjoy doing in your free time?** My husband and I love to camp, forest our land in the southern tier, and visit our 4 grandchildren as often as possible.
- **What is one thing you would like people to know about you?** I'm a die-hard romantic and love happy endings.

## Programs & Services Update

### Teens-N-Tots Preschool – register your preschooler now!

Teens-N-Tots is a preschool program for **children ages 3 – 5** that also serves as a field experience for high school juniors and seniors who are enrolled in the Monroe #1 BOCES Eastern Monroe Career Center's Early Childhood Education Program.

The preschool and high school students learn from each other in a unique and successful model!

For more information and to register, go to:  
<http://www.monroe.edu/news.cfm?story=267>

- Mike Ehret, EMCC Assistant Principal



**Program**  
**THREE AND FOUR YEAR OLDS**  
 COST: \$1200.00  
 DAYS: Monday through Friday  
 TIMES: 8:30-11:00 a.m.  
 12:00-2:30 p.m.  
 DATES: Sept. 19, 2011 - June 11, 2012

**Location**  
 The classroom is located on East Avenue in East Rochester. Our room is B9. Parent drop off/picking is located in the rear of the building.

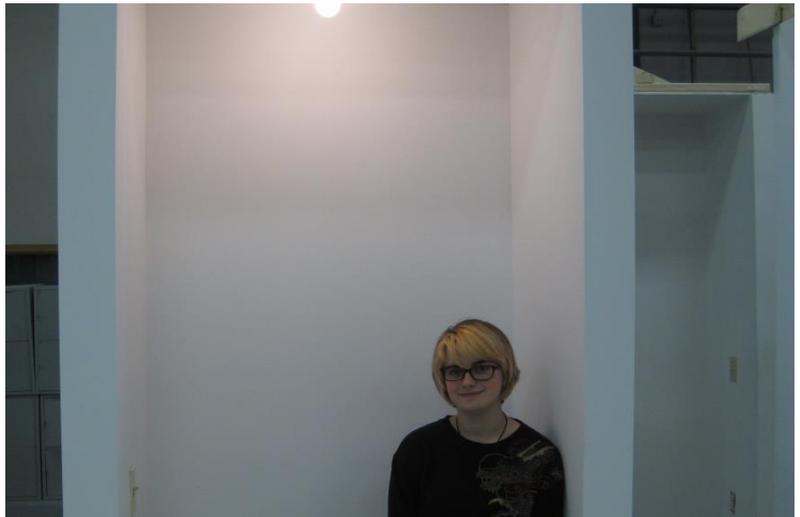
**Monroe #1 BOCES**  
 Eastern Monroe Career Center  
 120 East Ave.  
 East Rochester, New York 14445  
 (516) 586-1850 x391  
 For more information, contact:  
 Ann Kelsey, Early Childhood Teacher  
 Kim Goldstone-Simpson,  
 Special Education Preschool Teacher

**Monroe #1 BOCES  
 Teens-N-Tots  
 Integrated  
 Preschool Program**

### EMCC Student Spotlight

This week's "student in the spotlight" is **Brandi Jacobs**.

- **What is your school district/high school?** Churchville-Chili in the ALA/START program
- **Why did you choose to come to EMCC?** Last year, I helped with a remodel at my home and enjoyed it, and when I was asked what electives I would be interested in I thought I might as well attend EMCC.
- **How did you hear about EMCC?** I heard about it from Mrs. Gibson, my counselor at ALA/START.
- **In what EMCC program are you enrolled?** Construction Trades
- **What is your favorite part of this program?** I love doing the actual hands-on work; it is fascinating to me.
- **What classes at your home school have helped you in this program?** Algebra and geometry
- **When did you know you wanted to pursue this career?** Late last year, my mother, aunt, and I worked together to remodel our bathroom, and it turned out pretty good. We still need to finish the floor.
- **Who most influenced your decision to pursue this career?** My mom, because she always supports me.



Brandi Jacobs with the closet that she built from scratch including framing, drywall, electric outlets, lighting, sanding, and painting



- Mental Health Disorders – December 16

Follow this [link](#) to our Internal Catalog in **WinCapWEB** and enroll today!

- *Annette Hauenstein, Coordinator of Curriculum, Instruction & Professional Development  
& Jodi Coniglio, Teacher Center Director*

---

## News and Notes

### **Deidra Miller, Creekside School, Receives Golden Apple Award**

On Wednesday, November 26, 2014, WROC-TV8 News anchor, Kevin Doran, surprised Creekside School Teacher, Deidra Miller with a Golden Apple Award. Deidra, who has dedicated more than three decades to teaching children with special needs, was nominated for the award by her classroom staff.



For the complete news story, click [here](#):

- *John Walker, School-Community Relations Coordinator*

---

### **Health Office Flu Update:**

There is still time to get the flu vaccine to protect yourself and your family before flu season strikes. The Centers for Disease Control (CDC) has warned that there are some new strains of flu that are not adequately covered by this year's flu vaccine. However, flu vaccination will likely reduce the severity of the illness, even from the new strain of the virus. Flu vaccine is especially important in the very young, the elderly, pregnant women, people who are immune compromised, and people with chronic medical conditions. The CDC further recommends that if anyone in this group, who is at high risk for complications from the flu, becomes ill with flu-like symptoms (fever, headache, muscle aches, respiratory symptoms, etc.), they should seek early medical care from their primary care physicians to lessen the risk of complications, prevention is the key to good health!

- *Shannon Duserick, Assistant Director of Student Programs and Services*

---

## SANE (Sometimes Acronyms Need Explaining)

**LAC – Literacy Assistance Center**

---

### **Notice of Non-discrimination**

The Monroe #1 BOCES does not discriminate on the basis of an individual's actual or perceived race, color, creed, religion, religious practice, national origin, ethnic group, sex, gender identity, sexual orientation (the term "sexual orientation" means heterosexuality, homosexuality, bisexuality, or asexuality), political affiliation, age, marital status, military status, veteran status, disability, domestic violence victim status, arrest or conviction record, genetic information or any other basis prohibited by New York state and/or federal non-discrimination laws in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. In addition, students are also afforded protection based on weight.

For more information, contact one of our Civil Rights Compliance Officers: Nancy Carr, 585-249-7010, [Nancy\\_carr@boces.monroe.edu](mailto:Nancy_carr@boces.monroe.edu); James Colt, 585-383-2298, [James\\_colt@boces.monroe.edu](mailto:James_colt@boces.monroe.edu); Dennis Glaser, 585-383-2232, [Dennis\\_glaser@boces.monroe.edu](mailto:Dennis_glaser@boces.monroe.edu)